



## **Le Jardin Academy's Academic Excellence Award Criteria and Selection**

### **Criteria for Selection**

Awards will be made to those teachers and other personnel who, by their performance and dedication, have demonstrated the highest commitment to their duties, giving particular weight to the contribution made to the development of students.

Specific selection criteria for teaching faculty include:

- Impact on student learning
  - Ability to motivate and inspire students to:
    - ✧ Develop a love of learning
    - ✧ Achieve their best academic potential
    - ✧ Find a life-long passion in the teacher's subject area
  - Record of outstanding student learning results
- Strong relationships with students
  - Adherence to high expectations and standards for all students
  - Rich and varied teaching and learning practices differentiated for individual students

Specific selection criteria for non-teaching faculty include:

- Impact on student learning
  - Engages in enabling academic excellence
  - Capacity to motivate and engage students to reach their best academic potential
  - Adherence to high expectations and standards for all students
  - Strong relationships with students
  - Rich and varied teaching and learning practices differentiated for individual students

In addition, across all nomination categories, the Selection Committee will take into consideration the following for each nominee:

- Role models academic excellence
  - Engagement in personal lifelong learning
  - Sharing of personal lifelong learning
  - Intellectual curiosity

- Strong ambassador for the school
  - Positive community member
  - Effective communicator
  - Team player who works well with colleagues

### **Nomination and Selection Procedure**

Nominations shall be made via Google Form and collected by the Executive Assistant to the Head of School. The Selection Committee - comprised of the division principals - shall carefully review all nominations, gather pertinent data about the candidates, conduct any necessary interviews, and recommend a minimum of two persons and a maximum of three persons in each category to the Head of School. The Head of School shall make the final selections.

Anyone currently involved with the school - students, candidates and peers - may submit nominations via Google Form.

If a relative of a Selection Committee member is nominated for an award, the committee member will not participate in the selection for that award. Selection Committee members shall not be eligible for an award.

The awards will be announced to the school community on May 3 and special recognition of the awardees will take place in the classroom and at the monthly all-employee meeting.